

2015–2020 STRATEGIC PLAN



ST. BONAVENTURE'S
COLLEGE

From Here to a Just World.

THE MEASURE OF A
JESUIT EDUCATION
IS NOT WHAT OUR
STUDENTS DO, BUT
WHAT THEY BECOME.

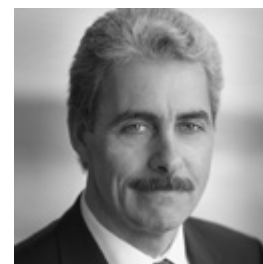
*Very Rev. Peter-Hans Kolvenbach, S.J.,
Superior-General of the Society of Jesus, 1983-2008.*

TO THE MEMBERS OF THE ST. BONAVENTURE'S COLLEGE COMMUNITY

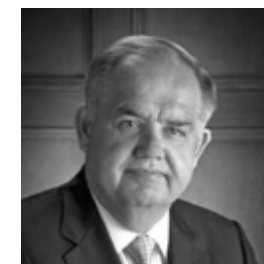
When asked what made him such a great hockey player, Wayne Gretzky responded, "Some people skate to where the puck is, I skate to where the puck is going to be." Strategic planning by its very nature is a crystal-ball gazing exercise, where members of the community attempt to "skate to where the puck is going to be." We have empowered our various constituencies of stakeholders to provide us with the "big ideas" in order to prepare a comprehensive five year strategic plan which will guide the growth and development of St. Bonaventure's College.

We are thankful for the support of the Board of Governor's, the Jesuits of English Canada, Archbishop Currie, the Archdiocese, parents, teachers, staff, alumni, benefactors, students and friends for their participation in this exciting process.

When asked to describe the aim of Jesuit education, the Jesuit Superior General, Very Rev. Pedro Arrupe, S.J., said it is to, "form men and women for others," At the core of this document rests this simple, yet profound statement and we believe it reflects our commitment to this ideal. St. Ignatius Loyola charged St. Francis Xavier to "go forth and set hearts on fire." It is our hope that this document guides us on this journey.





GERRY BRENNAN
Chairman
Board of Governor's




TOM MCGRATH
President
St. Bonaventure's College




GREG O'LEARY
Principal
St. Bonaventure's College

MISSION

St. Bonaventure's College is an independent K-12 Catholic school in the Jesuit tradition with a respectful and diverse community offering a progressive curriculum aimed at creating a safe and challenging educational experience. The school is focused on forming confident men and women of competence, conscience, compassion and commitment.



VISION

St. Bonaventure's College aspires to form men and women for and with others who are intellectually competent, open to growth, religious, loving and committed to justice in the generous service to the people of God.



CORE VALUES

- Ad Majorem Dei Gloriam: to work as a community for the greater glory of God
- Magis: to strive to do more (the greater) in sharing the Gospel values, learning, and serving others
- Cura Personalis: to care for the individual person
- A Caring and Diverse Community
- Men and Women for and with Others



I. CATHOLIC IDENTITY / IGNATIAN SPIRITUALITY

GOAL

St. Bonaventure's College will provide all members of the school community with an opportunity to develop a relationship with the person of Jesus. We shall continue to provide a welcoming environment that aims to promote and strengthen its Catholic identity. We will offer opportunities for the entire school community to enhance their faith and spirituality within our Ignatian context, specifically as it relates to the intentionality and reflective nature of the engagement.

Our strategic objectives shall be to:

1. Prioritize the faith formation for all members of the St. Bon's community by offering personal opportunities for the development of an individual's prayer life and by continuing to develop the retreat programming within the school.
2. Continue to offer opportunities for the St. Bon's community to join together for worship and liturgical celebrations to help make explicit connections between our faith and our work for justice in the world.
3. Further engage with the Ignatian ideals of "cura personalis" and the "magis" to help in the moral development of our students in a Catholic context.
4. Expand on opportunities for students to participate in service programs within our local and global context to further develop the link between living one's faith and justice for all.
5. Continue to strengthen our partnerships with the Archdiocese of St. John's & the Jesuits of English Canada to better serve the needs of our local Church.



II. ACADEMIC EXCELLENCE

GOAL

St. Bonaventure's College is committed to providing excellence in education. We aspire to develop the whole person to his or her full potential.

Our strategic objectives shall be to:

6. Strengthen and support the understanding and implementation of the Ignatian Pedagogical Paradigm through increased collaboration amongst and between faculty and administration.
7. Develop in students a desire for life-long learning, while offering a robust, whole-child centered Jesuit education.
8. Continue to offer opportunities for continuity, enrichment and extension in the classroom..
9. Increase the involvement of the school in community that complements the mission of the school.
10. Increase the involvement of community in school, both in classroom and extra-curricular life of the school.
11. Expand opportunities and offerings in academics, athletics and the arts.



III. MARKETING, COMMUNICATIONS, ALUMNI & DEVELOPMENT

GOAL

We acknowledge all members of our community as companions on the journey to attaining our vision and our mission. It is with sincere gratitude that we commit to the recognition of this valuable contribution with a promise to include them actively in the energizing and strengthening of St. Bonaventure's College.

Our strategic objectives shall be to:

12. Develop a comprehensive targeted marketing and communications strategy, which reflects our vision and our mission by reviewing our visual identity and formulating internal and external communication plans.
13. Create and implement a plan to develop strong relationships with all alumni, alumni families, friends and benefactors of the College.
14. Enhance the effectiveness of the St. Bonaventure's College Endowment Fund's mission and fundraising capacity.
15. Prepare, communicate and implement a long term development plan that concentrates on a range of strategies to increase philanthropic support to St. Bonaventure's College which will provide short, medium and long term funding for the development of the campus, bursaries, curricular initiatives, professional development and other projects.
16. Develop and implement a comprehensive student recruiting and retention plan. The plan's aim will be to grow student population in general with a particular emphasis on students requiring bursary assistance, students from other parts of the province, students from across Canada and students from around the world.



IV. FINANCE, FACILITIES & HUMAN RESOURCES

GOAL

The future of this community must rest on a solid foundation, which shall be financed, managed and led with a focus on mission to ensure the greatest possible success for each student.

Our strategic objectives shall be to:

17. Deepen our commitment to the formation of our teachers and staff as Ignatian educators and collaborators through Professional Development and a renewed focus on hiring for the mission of the school.
18. Fully implement a staff evaluation plan for professional and spiritual growth.
19. Create a facilities master plan for buildings and the campus of St. Bonaventure's College in order to allow us to meet the needs of our students into the future.
20. Increase the offer of bursary assistance to families in need by reviewing current offering practices and formulate a plan to fund the growing demand.
21. Optimize school enrolment to establish long term financial security while providing access to and maintaining quality and rigor of academic programs.
22. Conduct a financial review of the entire school operation to find ways to fund strategic initiatives outlined in this plan.
23. Examine financing options for capital projects.



V. GOVERNANCE

GOAL

The Board of Governors is charged with the responsibility to lead and manage St. Bonaventure's College so that the mission of the school is attained. The challenge is to ensure the College's long-term viability while maintaining a vibrant Catholic community in the Jesuit tradition.

Our strategic objectives shall be to:

24. Oversee strategic planning and relevant policy development as a Catholic school in the Jesuit tradition.
25. Maintain the sound financial management of St. Bonaventure's College.
26. Ensure that decisions made which may impact the student composition and physical structure of the school are in keeping with the fabric of the school's mission, vision and values



THE IDEAL GRADUATE OF A JESUIT SCHOOL

OUR IDEAL IS THE
WELL-ROUNDED
PERSON WHO IS
INTELLECTUALLY
COMPETENT, OPEN
TO GROWTH,
RELIGIOUS, LOVING,
AND COMMITTED TO
DOING JUSTICE IN
GENEROUS SERVICE TO
THE PEOPLE OF GOD.

*Fr. Peter-Hans Kolvenbach, S.J.
Superior-General of the Society of Jesus, 1983-2008*

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Established in 1856.

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