

2015–2016

PRESIDENT'S REPORT

To the Members | May 26, 2016



ST. BONAVENTURE'S
COLLEGE

MISSION

St. Bonaventure's College is an independent K-12 Catholic school in the Jesuit tradition with a respectful and diverse community offering a progressive curriculum aimed at creating a safe and challenging educational experience. The school is focused on forming confident men and women of competence, conscience, compassion and commitment.

VISION

St. Bonaventure's College aspires to form men and women for others who are intellectually competent, open to growth, religious, loving and committed to justice in the generous service to the people of God.

VALUES

- Ad Majorem Dei Gloriam: to work as a community for the greater glory of God
- Magis: to strive to do more (the greater) in sharing the Gospel values, learning, and serving others
- Cura Personalis: to care for the individual person
- A Caring and Diverse Community
- Men and Women for Others

BOARD OF GOVERNOR'S 2015–16

Ms. Barbara Mason, Chair

Ms. Kristann Templeton, Vice-Chair

Mr. Doug Bennett, Secretary

Mr. Gerry Brennan, Past Chair

Mr. Chris Carew

Mr. John French

Ms. Nancy Healey

Ms. Elizabeth Whelan-Hollett

Ms. Kendra Wright

Mr. Michael Stringer

Fr. Michael Murray, S.J., Appointed by the Society of Jesus (voting member)

Fr. William Browne S.J. '41, Jesuit Superior, Ex-Officio (voting member)

Fr. Earl Smith, S.J., Appointed by the Society of Jesus (voting member)

Mr. John McGrath, Archbishop's representative (voting member)

Mr. Tom McGrath, President, Ex-Officio (non-voting member)

FACULTY & STAFF

Administration

Mr. Tom McGrath, President

Dr. Greg O'Leary, Principal

Ms. Annette Mallay, Assistant Principal

Ms. Jaline Rowsell, Dean & Grade 3

Brother Joseph Frechette, S.J., Bursar

Mr. Brad Glynn, Director of Campus Ministry

Ms. Joanne Morgan, Guidance Counselor

Ms. Carol Noseworthy, Administrative Assistant/Admissions

Ms. Krista Cardwell, Fundraising & Communications Officer/Executive Assistant

Ms. Kim Stagg, Accountant

Ms. Jennifer Cummings, Alumni Affairs & Development Officer

Mr. Jim Haley, Director of Facilities

Mr. Ryan Hayward '04, IT Support

Mr. Cyril Greeley, Maintenance

Mr. Bob Watson, Maintenance

Mr. Robert Tucker, Maintenance

Ms. Mary Lou Tucker, Maintenance



Teachers

Ms. Colette Prior, Kindergarten

Ms. Eileen Pardy, Kindergarten

Ms. Kathy Coffin, Grade 1

Ms. Katie Batson / Ms. Hillary Goodridge, Grade 1

Ms. Jennifer Spurvey, Grade 2

Ms. Alison Anderson, Grade 2

Ms. Melissa Follett, Grade 4

Mr. Eddie Bartlett, Grade 4 & Hockey Canada Skills Academy

Mr. Paul Murray, Grade 5

Ms. Sharon Culleton, Grade 6

Ms. Jessica Whalen '04, Grade 6

Ms. Brenda Gatherall, Music

Ms. Karen Lynch / Ms. Kim Devision, Physical Education

Ms. Heather Carroll '10, Religion

Mr. Milan Parab, English & Grade 7

Ms. Carolyn Power, Science & Grade 8

Ms. Kim Hull, Mathematics & Grade 9

Mr. Chris Peters, Social Studies & Grade 9

Mr. Tommy Connors, Athletic Director & Physical Education & Grade 10

Ms. Gabrielle Martin, Mathematics & Grade 11

Mr. David Martino, English & Grade 12

Ms. Vincenza Etchegarty, Band Director

Mr. Kevin Toope, Chemistry

Father Joseph Schuck, S.J., Physics

Mr. Michel Genest, French

Mr. Dennis Yabsley '62, Religion

Ms. Susan Quinn, Choral Director



PRESIDENT'S MESSAGE

I am delighted and honoured to present to the membership, my third annual President's Report for St. Bonaventure's College. The 2015-2016 school year has been a very busy, yet rewarding year, filled with academic success, music, athletic and extra-curricular accomplishment. These successes were supported by active participation and support of teachers, staff, parents and volunteers.

Each year we are blessed by the abundant support in the area of fundraising by the efforts of dedicated parents who lead these projects and support these events. Given the difficult financial times we face, more needs to be done to find ways to fund our bursary program, which is the hallmark of what it means to be a Jesuit school.

At the core of our mission is the Charism of St. Ignatius. I believe our community and all that we do is fuelled by this spirit. It is evident in how students care for each other, how our teachers interact with students and how parents show their love and support for their children.

I wish to acknowledge and sincerely thank the following for their kind and generous support this year:

- Board of Governors, Administrators, Teachers and Staff,
- Parents & Volunteers,
- Very Rev. Peter Bisson, S.J., Provincial, The Jesuits of English Canada,
- Jesuit Fathers & Brothers of St. John's,
- Archbishop Martin Currie, Priests and Staff of the Archdiocese,
- Sisters of Mercy & the Presentation Sisters,
- Christian Brothers,
- Generous Donors & Benefactors, and
- Our Alumni.

Respectfully submitted,



Tom McGrath
President



FATHER EARL SMITH, S.J.

Pastor St. Pius X Parish & Board Governor
St. Bonaventure's College

ST. BONAVENTURE COLLEGE is engaged in ongoing initiatives that awakens its Catholic identity. Everyone is invited to find God finding them amidst the challenges of daily school life supported by an active prayer life. School members are trained to be disciples of Jesus. College liturgies might include student given gospel reflections. Saint biographies are read to model and inspire service to persons of slender means. Its outreach ministries include help to a food bank, encounters with St. John's homeless and working poor, and a refugee family sponsored by St. Pius X Parish. In these and other ways, St. Bon's looks outward beyond myopic cultural norms to find Christ poor living among us.



I. CATHOLIC IDENTITY/ IGNATIAN SPIRITUALITY

We aspire to provide opportunities to enhance the relationship between our school community with the person of Jesus.

In addition to activities that we have reported previously, here are a number of new program highlights from the 2015-2016 school year:

- The undertaking of the Spiritual Exercises by five staff members under the direction of Fr. Earl Smith SJ, bringing the total of staff who have completed the Spiritual Exercises to sixteen..
- 28 students travelled nationally and internationally to participate in conferences with other schools from the Jesuit Schools Network.
- We assisted St. Pius X Parish in their efforts to help a Syrian refugee family settle in St. John's, by offering monetary supports and donation of toys.
- Gr. 11 & 12 students began a breakfast program at The Gathering Place on Wednesday mornings that served meals to their members.
- We had 5 priests from the Archdiocese meet with classes to discuss the life of a priest and what led to their calling to the priesthood.
- Began a partnership with Development & Peace that saw their Atlantic Youth Coordinator work with our grade 9 students about issues of poverty in the global south.
- We increased the number of student led liturgies in Holland Hall, with a goal of having each grade level lead a service during the school year.
- 2016 Arrupe Lecture featured Sister Helen Prejean, CSJ. Sister Helen's work focuses on the abolition of the death penalty and supporting the wrongfully convicted. While here Sister Helen also had sessions with our Gr. 9 – 12 students.



PROFESSOR SEAN MCGRATH

Parent of Ethan '24
Department of Philosophy,
Memorial University of Newfoundland

IT IS NOT ONLY the high academic standards that make St. Bon's unique in the province; it is above all the personal attention each student receives. The St. Bon's faculty practice an encouraging, constructive and non-competitive pedagogy that is deeply sensitive to the diversity of human intelligence. With each new year, our son, Ethan, becomes more articulate, confident and informed about a huge range of topics, from climate change to Newfoundland history. He is continually challenged by his teachers to reach for heights that exceed what he thinks he can do, and yet he loves the challenge. The first day back after summer is always a happy one, so excited is Ethan to return to the leafy campus at the top of the hill. We cannot imagine sending him anywhere else."



II. ACADEMIC EXCELLENCE

The Class of 2015

Number of Students in Twelfth Grade:	19
Number of Graduates:	19
Number attending Universities / Colleges:	17
Number deferring University/College for 1 year (Gap Year):	2

Universities/colleges students admitted to

Acadia University, Wolfville, Nova Scotia
Dalhousie University, Halifax, Nova Scotia
Holland College, Charlottetown, Prince Edward Island
Memorial University of Newfoundland, St. John's, Newfoundland
Mount Allison University, Sackville, New Brunswick
Mount St. Vincent University, Halifax, Nova Scotia
Queen's University, Kingston, Ontario
Ryerson University, Toronto, Ontario
St. Francis Xavier University, Antigonish, Nova Scotia
Texas A&M University, College Station, Texas
University of South Africa, Pretoria, South Africa
University of Victoria, Victoria, British Columbia
University of Waterloo, Waterloo, Ontario

Academic highlights from the 2016-17

CURRICULAR INITIATIVES

Curriculum Mapping
Grade 4 English Language Arts program
Grade 3 "Body Image" program
Grade 6 "Friendiology" program
RNC Initiative on Digital Citizenship
Ipads (30 for Holland Hall); individual classes are receiving 6 per class (Grades 1-4)

Academic highlights (cont'd)

CURRICULAR INITIATIVES

Student Workshops— Dr. Gary Mooney '62 & Sister Helen Prejean

Staff Workshops—Differentiated Instruction (Thelma Coley), Universal Design (Dr. Gabrielle Young), Truth and Reconciliation (Fr. Peter Bisson S.J., Fr. Winston Rye, S.J., Mr. Curtis Kleisinger and Ms. Terri Cote, Mother Teresa Middle School)

Human Dynamics Course introduced to the High School Program

Personalized University Planning and Scholarship Program (expanded through individual staff mentors, grade 12 mentors, and now open to grade 11 students as well)

CO-CURRICULAR INITIATIVES

Active Program (Physical Education Enrichment)

STEM program K and 1 (Science Enrichment)

K-1 Frankie's Book Challenge

Primary/Elementary Music Outreach (Veteran's Pavilion, MacAuley Convent, City Concerts)

Grade 2-4 Book Club (English Language Arts Enrichment)

Elementary Art Club (English Language Arts Enrichment)

Elementary Newspaper Club (English Language Arts Enrichment)

Elementary Intramurals Program (Physical Education Enrichment)

Junior High Religious Studies Initiatives—We are Hunger, We are Silent, We Bake for Change

Junior High CEMC Math Presentations (Waterloo University)

Grade 6 DARE Program

Relationships First—Member of the New Provincial Restorative Justice Consortium

St. Bon's Delegation and Presenter at the Restorative Justice Provincial Launch at MUN

EXTRA-CURRICULAR INITIATIVES

Computers for Seniors

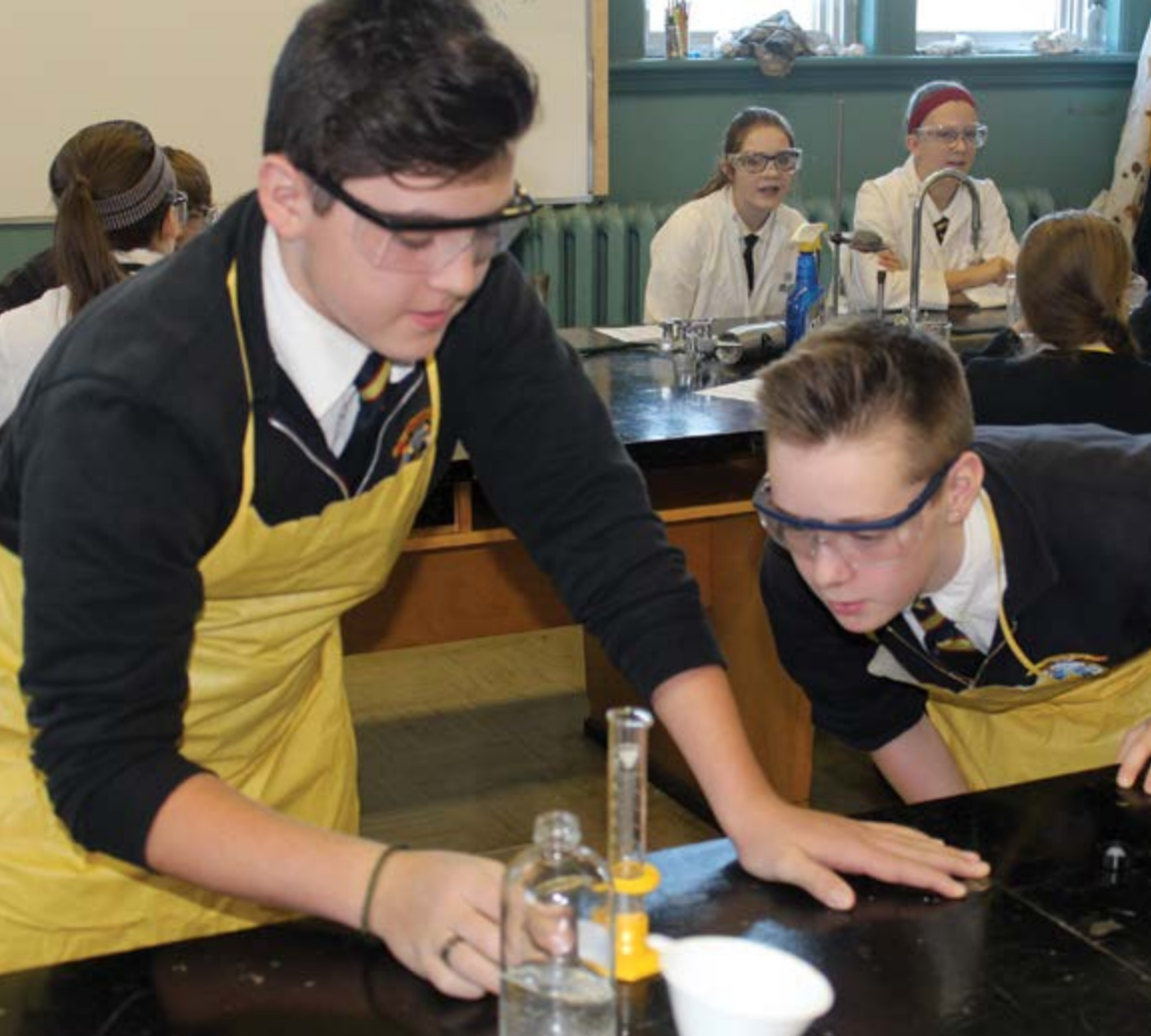
Re-introduced the Duke of Ed Program (35 students)

Chess Club in Holland Hall (40 students)

Grade 2 Soccer Program (25 students)

Gardening Program

Farm to School Program





MRS. KRISTANN TEMPLETON

Parent of Sam '17, Will '19 & Jacob '21
Vice-Chair, Board of Governors

ST. BONAVENTURE'S COLLEGE has a unique story to tell – from its rich 160-year history, to its rebirth in 1999 as an independent K-12 Catholic school in the Jesuit tradition. The Marketing, Communications, Alumni & Development pillar of the Strategic Plan is making great strides towards spreading the message of what St. Bon's has to offer - internally, to alumni and friends, and to the broader community. A key component has been the development of a distinct brand which embraces the school's past and present through a newly designed crest, sports logo and cohesive marketing material. Engaging alumni through a variety of social events has also kept the school's rich history alive, and provided opportunities to connect with our current students. All of these efforts help to tell our story as a school focused on forming men and women for others."



III. MARKETING, COMMUNICA- TIONS, ALUMNI & DEVELOPMENT

The 2015-16 school year has been an exciting year for St. Bon's, with the launch of our new school brand. The new school logo and seal was revealed to the school community in September, along with the launch of our newly designed website. In January, the new Phoenix logo was revealed, and the students were introduced to our new school mascot, Frankie the Phoenix. The reception of the new school brand as been overwhelmingly positive.

School Logo



**ST. BONAVENTURE'S
COLLEGE**

School Crest



Sports Logo



Marketing and Communications (Cont'd)

Along with the launch of the new school brand a new communications plan has been developed, two school clothing orders featuring the new St. Bon's logo and new Phoenix logo were completed and both the Tribute Dinner and Golf Tournament materials were redesigned to be consistent with the new school brand.

Other highlights of the year in marketing and communications include:

MATERIALS

- Published: 2014-2015 President's Report.
- Published: 2014-2015 Report of Appreciation – donor recognition.
- Published: 2015 Annual Giving Brochure
- In production: Brand Standards Guide

VIDEO PRODUCTION

- Completed: Fall Gala Sponsors Thank You video.
- Completed: Frankie the Phoenix Reveal Video
- Completed: Ignatius Society Promotional video
- Completed: Ignatian Spirit Award Tribute Dinner: A Salute to Mr. Gary Walsh '66

ADVERTISING

- Completed: Photo shoot
- Completed: Mail out of 18,000 invitations to Information Session
- Completed: Promotional Ads in The Telegram
- Completed: Ignatius Society Ads for Jesuits' Provincial Dinner and The Archbishop's Dinner & Auction
- Participation in the NL Kids Expo, June 5-6, 2015

Alumni

The 2015-16 year has been a great year for our Alumni community. This year has seen our Alumni Committee grow with the recruitment of new members, and we are continuing to build our Alumni database to help our Alumni stay connected to their Alma Mater. We have also held a number of successful Alumni events including:

- The 1st Annual Tie Ceremony as part of our Commencement Ceremony. Graduates were presented with an Alumni Tie to welcome them into the Alumni community.
- Social events held include the annual Christmas Social, the newly introduced monthly social held the first Friday of each month at the Duke of Duckworth and the upcoming annual alumni social event in collaboration with Sport's Day on June 1st.
- The 2nd Annual Fallen 51 Dinner in honour of the 51 boys of St. Bonaventure's College who died in the First World War. The event raised \$3,000 in support of the school's Bursary Fund.
- The Annual Alumni vs. Students Hockey Game.
- The Annual Alumni Dinner was moved to St. Bon's in October, with the addition of a special Mass which was well attended. Dr. Gary Mooney '62 was recognized as the Alumnus of the Year and Ms. Charlotte Malischewski '08 received the Magis Award for Young Alumni.

Development

This year a number of grant applications have been submitted for school programs. As a result of this initiative, a \$1,000 grant was awarded to the Active Program.

Research continues for the development of funds for bursaries, professional development, curricular initiatives and other projects.

Annual Giving Appeal

In December the Annual Giving Appeal was mailed to our supporters, alumni and parents, with a follow up appeal sent to just alumni in May. With this appeal, there has been a large increase in our level of alumni giving. To date, the Annual Giving Appeal has raised over \$18,000.

Ignatius Society

The Ignatius Society currently has 32 members; it has increased by 5 members this year. We released a marketing video for the Ignatius Society that can be seen on our website. Our goal is to add 5 more members this year. To date the Society has donated or pledged \$179,000 to the Bursary Fund.

Fall Gala

On October 14, 2016 we held our annual Fall Gala at Glendenning Golf. Once again, this event was a huge success with a net proceeds of over \$87,000, a nearly 14% increase over last year. The success was due in large part to an outstanding organizing committee, great parental support, high attendance and advance planning and promotion.

Lottery

Our Annual Cash Lottery ran from December 7, 2015 to February 19, 2016. Over 8,400 tickets were sold and generated revenue of approximately \$44,000. Our records indicate that this is St. Bon's most successful lottery to date. The money raised from this year's lottery will be used for curriculum initiatives, teacher professional development and facility improvements.

Ignatian Spirit Award Tribute Dinner

The Ignatian Spirit Award Tribute Dinner was held on April 28, 2016. This year's recipient was Mr. Gary Walsh '66, Mr. Walsh is a Jesuit educated, award winning professional architect, who tirelessly volunteers in St. Bonaventure's College and St. John's community. At time of publication final results were not available.

St. Bon's Cup Golf Tournament

The 3rd Annual St. Bon's Cup Golf Tournament, will be held on June 16, 2016 at Glendenning Golf. Building on the momentum of the last two years, it is anticipated that this year's tournament will be another great success.





MR. ANDREW SMITH

Parent of Amelia '19

Facilities Committee Member

WE EMBRACE THIS PLACE as well as those who work and study within it. Just as the children are young and need lessons to grow into their potential, the buildings are old and require care and repair to remain a boundless place of learning. With the Mission in mind, we focus on a safe, progressive environment in which to learn, honoring the past; advancing to the future. The Facilities Master Plan continues to be developed in tandem with the school's strategic plan.

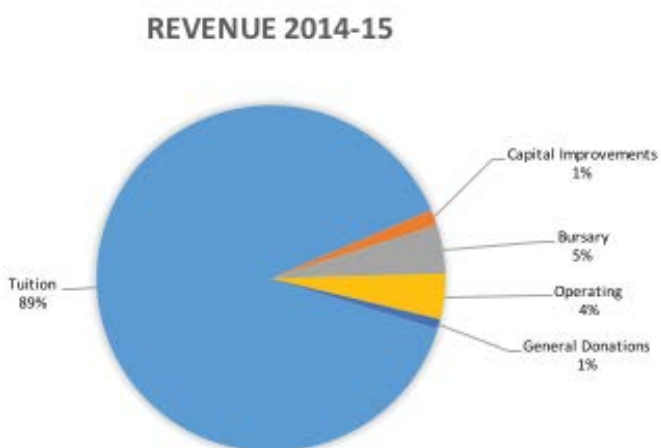


IV. FINANCES, FACILITIES & HUMAN RESOURCES

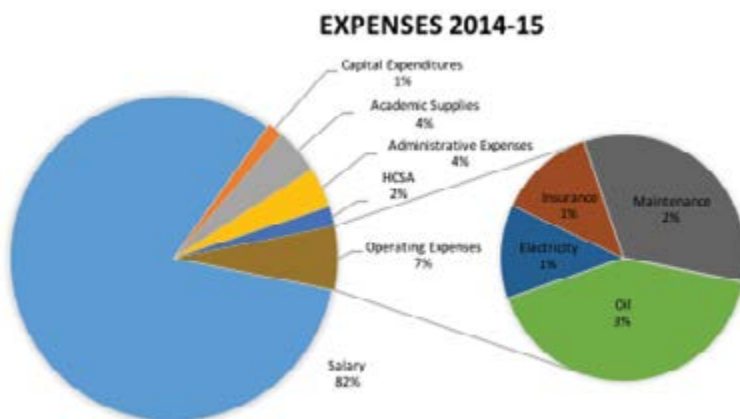
Fiscal Year 2014-2015 (AUGUST 1, 2014 – JULY 31, 2015)

The audit is complete and the Canada Revenue Agency return has been filed for the Fiscal Year End July 31, 2015. St. Bonaventure's College ended the year with a surplus of \$28,420. Because of these revenues, we were able to reduce our overall Retained Earnings deficit from (\$53,695) to (\$25,275).

As made evident in the included pie charts, the primary revenue source is tuition. While the remaining revenue is just 11% of the total, this adds up to \$347,626 that had to come from other means (ie: donations, rentals, etc).

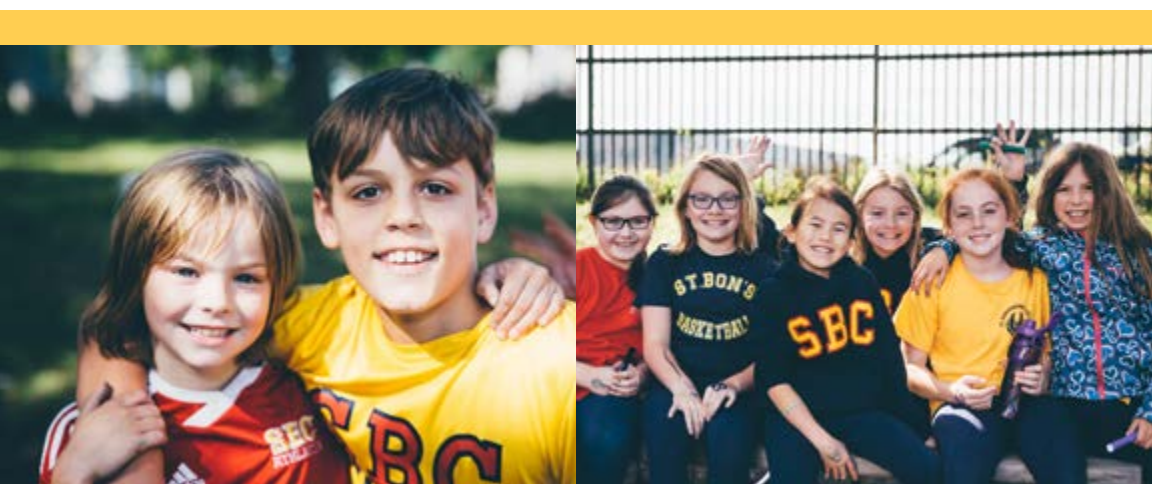


Salary is the number one expense at St. Bonaventure's College, consuming 82% of the total expenses accrued in this fiscal year. In fact, for every \$1 collected from parents for tuition fees, \$0.90 has to go towards paying staff salaries. That leaves \$0.10 to pay for Operating Expenses to maintain our building, heat & electricity, miscellaneous academic and classroom supplies, etc. The majority of the major capital improvements have been funded through our generous donors and fundraising events.



Fiscal Year 2015-2016 (AUGUST 1, 2015 – JULY 31, 2016)

The budget for the current year was approved in December 2014. It called for revenues of \$3,288,930 and expenses of \$3,238,881. Based on our quarterly reports and with prudent management, we are expected to finish our year with a surplus.



Budget (AUGUST 1, 2016 – JULY 31, 2017)

The Board of Directors approved the 2016-17 budget in December 2015 and an updated version was presented again in March 2016 and approval was reconfirmed. Tuition will remain the same at \$8,400 for the upcoming school year.

Facilities

We strive to meet the challenges of maintaining our facilities and grounds.

This year we have focused on two significant projects:

- a. The removal of the main furnace and in-ground oil tank in Mullock Hall and installation of a new furnace and above ground oil tank, and
- b. The installation of a proper supporting foundation and new blacktop on the perimeter of the campus.

The cost of these projects was approximately \$108,000.

In addition, the following small maintenance projects included:

- a. Structural assessment and environmental hazmat studies on the Skinner Building,
- b. Repair and replacement of three lengths of perimeter fencing,
- c. Installation of lights and fans in the Chapel,
- d. Refurbishment of the front entrance wainscoting in Mullock Hall,
- e. Renovations to the Principal's office, and
- f. Relocation of the uniform shop.

These projects totaled approximately \$24,000.



Human Resources

We continue to develop and disseminate HR policy. This year we developed policies for (a) Child Protection (b) Harassment and Discrimination. Staff have accessed professional development opportunities through the Jesuit Schools Network and other educational, professional and philanthropic associations.

The following professional development was undertaken this year:

MRS. ANNETTE MALLAY,

Leadership mentorship, Camp Kanawawa, Montreal, Quebec

MS. EILEEN PARDY,

Leadership mentorship, Camp Kanawawa, Montreal, Quebec

MS. CAROLYN POWER,

Leader, Delegation to the Visit of Pope Francis to Philadelphia

MR. TOM MCGRATH,

Leader, Delegation to Ignatian Family Teach-In, Washington, D.C.

MRS. KATHY COFFIN,

Leader, Delegation to Ignatian Family Teach-In, Washington, D.C.

DR. GREG O'LEARY,

JSN Principal's Conference, Portland, Oregon

MR. BRAD GLYNN,

Leader, Arrupe Leaders Summit, Maryland

MRS. JALINE ROWSELL,

Year 2, Seminars in Ignatian Leadership, Phoenix, Arizona

MRS. VINCENZA ETCHEGARY,

Midwest Band Clinic, Chicago, Illinois

MR. CHRIS PETERS,

Farm to School Canada Conference, Fredericton, New Brunswick

MRS. ANNETTE MALLAY,

Jesuits of English Canada, Education of Youth Meetings, Winnipeg

MR. MILAN PARAB,

Jesuits of English Canada, Education of Youth Meetings, Winnipeg

MR. TOM MCGRATH,

8th Colloquium on Jesuit Education, Xavier University, Cincinnati, Ohio

DR. GREG O'LEARY,

8th Colloquium on Jesuit Education, Xavier University, Cincinnati, Ohio

MR. DAVID MARTINO,

8th Colloquium on Jesuit Education, Xavier University, Cincinnati, Ohio

MS. GABRIELLE MARTIN,

8th Colloquium on Jesuit Education, Xavier University, Cincinnati, Ohio





MS. BARBARA MASON

Parent of Alicia '21
Chair of Board of Governors

THE BOARD OF GOVERNORS has worked in tandem with the President to realize the goals set forth in the Strategic Plan. As per Our Way of Proceeding: Standards & Benchmarks for Jesuit Schools in the 21st Century, the board holds the Jesuit and Catholic mission and identity of the school in trust for the Society of Jesus by setting direction, establishing policies, and ensuring programs that build and manifest the school's Jesuit and Catholic mission and identity. Through reflection, discernment and action, the Board is able to ensure that all of the achievements within each pillar of the Strategic Plan are aligned with the mission, vision and values of St. Bonaventure's College.



V. GOVERNANCE

According to the Section 2.3 of the Board of Governor's Governance Policies, the job of the Board is to represent "moral ownership" in determining and demanding appropriate organizational performance. There are several vehicles through which the Board accomplishes this. They include;

1. Retreats
2. Focus on the mission of the school
3. Board Composition
4. Board Meetings

This year, we have actively reviewed and assessed the efficacy of these instruments in guiding us through deliberations during Board meetings and have fine tuned them in order to make them more effective.

Retreats

Retreats have historically been once a year for 6 hours during the day that required members to take a day off of work. Over the past 4 years, this has proven to be an obstacle for members and has resulted in low turnout. This year, we moved the retreat to an evening retreat at the school lasting approximately 4 hours. This worked very well and we had great turnout. For the 2016-2017 year, we intend on holding two evening retreats.

Mission

We continue to ensure that all Board decisions are in line with the mission of the school and in keeping with the fabric and identity of St. Bonaventure's College.

Board Composition

There is a generous diversity of skills, knowledge and expertise among the 13 members of the Board. A Board member self-evaluation of skill sets continues to aid us in identifying whether certain areas of expertise are lacking on our Board.

Board Meetings

Currently, meetings are held 4 times a year over a two day period on the weekend; 2 hours on Friday evening and 3 hours on Saturday. We will be moving to a Friday evening meeting for 4 hours. We feel that we can ensure better attendance by doing this and may look at increasing the amount of times per year that we meet.

St. Bonaventure's Endowment Inc.

The St. Bonaventure's College Endowment Inc., is a separate entity from St. Bonaventure's College, Inc., and information provided here is for ease of reference and as a courtesy.

The Board of Directors of the St. Bonaventure's Endowment Inc. have adopted an investment policy and have re-invested their funds with RBC Direct Investing. An Investment Committee is managing these funds for the corporation. Each year this fund donates to the school's bursary program.

This year has seen an increase in capital assets by approximately \$60,000 bringing the funds value to over \$500,000.00.

With Thanks

The Board of Governors of St. Bonaventure's College wish to express sincere thanks to outgoing Governors:

- Mr. Gerry Brennan (Past Chair), and
- Ms. Kristann Templeton, Vice-Chair.



2016-2017: THE YEAR AHEAD

Implementation of the Strategic Plan

We are now into year two of the five year Strategic Plan. Work continues on implementation.

Brand Standard

This upcoming year we will finish the brand project with the issuance of a brand standard guide.

Infrastructure/Student Population

A review of the current school facilities and student population is underway and will be completed by a team of MBA students from the School of Business at Memorial University.

Capital Campaign

Planning will continue around a capital campaign.

Jesuit Collaboration Opportunities

We will continue to take advantage of opportunities for student and staff collaboration with other Jesuit institutions within the Jesuit Conference of Canada and the United States.

Fund Raising Plan

Considerable thought has gone into the formulation of a fund raising plan for the future. This will be finalized and implementation will begin in the fall of 2016.

Government Relations

We will open dialogue with government to address concerns around the supply of student textbooks and teacher materials, including the accessing of government sponsored professional development opportunities for teachers.

St. Bonaventure's College

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Established in 1856.



ST. BONAVENTURE'S
COLLEGE



JESUITS'
English Canada
Province